



EMPLOYER ELIGIBILITY FORM F-1 STEM OPT EXTENSION

F-1 CSULB Student Information		
Last Name	First Name	CSULB ID#

The employer official with signatory authority **must sign this form** along with Form I-983 Training Plan for the Designated School Official at CSULB to accept and approve the F-1 STEM OPT request.

Pursuant to the Department of Homeland Security STEM OPT Final Rule [81 FR 13039], we the employer attest to meeting the following DHS guidelines for employing F-1 STEM OPT students:

According to DHS¹, there are several aspects of the STEM OPT extension that do not make it apt for certain types of arrangements, including multiple employer arrangements, sole proprietorships, employment through “temp” agencies, employment through consulting firm arrangements that provide labor for hire, and other relationships that do not constitute a bona fide employer-employee relationship. Therefore:

- F-1 status holders cannot qualify for STEM OPT extensions unless they will be bona fide employees of the employer signing the Training Plan, and the **employer that signs the Training Plan must be the same entity that employs the student and provides the practical training experience.**

- If a student uses a temporary or staffing agency to place them in a training opportunity, the **agency cannot complete and sign the Form I-983.**

- If a student uses a temporary agency that places them in short-term training opportunities with several different employers, the student will need to complete a new Form I-983 for every new training opportunity with each employer.

- Only the **E-verified employer that provides the actual training** relevant to the student’s qualifying STEM degree is authorized to sign and complete the Form I-983. The “Official with Signatory Authority” for a student’s Form I-983 **must meet the following criteria:**
 - Be employed by the organization providing the training.
 - Be familiar with the STEM OPT student’s goals and performance.
 - Have the authority to affirm that the information on the Form I-983 is true and correct.

Proceed to signature page 2 →

¹ <https://studyinthestates.dhs.gov/2016/07/questions-from-designated-school-officials-can-stem-opt-students-use-staffing-or-temporary-agencies-0>

Pursuant to the Department of Homeland Security STEM OPT Final Rule [81 FR 13039], we the employer attest to meeting the DHS guidelines outlined on page one for employing F-1 STEM OPT students.

Employer Information			
Company Name	EIN#	E-Verify #	
Mailing Address	City	State	Zip
Offsite Work Information if different from above			
Name of Offsite Work Location			
Physical Address of Offsite Work Location	City	State	Zip
Supervisor or Employee with Signatory Authority			
This signature affirms under penalty of perjury that the statements and information provided on the form are true and correct.			
Name	Signature		
Email	Date		